

27 June 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - SOU 26 Sandakan Bay Palm Oil Mill, Sandakan, Sabah, Malaysia

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its SOU 26 Sandakan Bay Palm Oil Mill and its supply base. The details of the certification unit is as below:

| Palm Oil Mill | | |
|----------------------------------|--|----------------|
| Mill Name | SOU 26 Sandakan Bay Palm Oil Mill | |
| Mill Capacity (tons/hour) | 60 MT/hr | |
| Address/ Location | KM 34, Off Jalan Sukau Kinabatangan, Suanlamba District, 90009 Sandakan, Sabah, Malaysia | |
| GPS Reference | Latitude | 005° 38' 26" N |
| | Longitude | 118° 10' 03" E |

| Estates | | | | | |
|---|--|----------------|----------------|-------------------|---------------------------------|
| Estates | Location | GPS Reference | | Planted Area (Ha) | Total Area to be Certified (Ha) |
| | | Latitude | Longitude | | |
| Segaliud Estate MPOB License Number: 528339002000 | Jalan Sandakan - Lahad Datu, Batu 36, 90009 Sandakan, Sabah, Malaysia | 005° 43' 33" N | 117° 45' 20" E | 4,252.75 | 4,820.13 |
| Sentosa Estate MPOB License Number: 530353002000 | KM 34, Off Jalan Sukau Kinabatangan, Suanlamba District, 90009 Sandakan, Sabah, Malaysia | 005° 36' 19" N | 118° 10' 19" E | 3,208.73 | 3,545.54 |
| Tigowis Estate MPOB License Number: 528342002000 | KM 34, Off Jalan Sukau Kinabatangan, Suanlamba District, 90009 Sandakan, Sabah, Malaysia | 005° 44' 57" N | 118° 13' 03" E | 1,879.99 | 2,074.02 |
| Tun Tan Estate MPOB License Number: 531250002000 | KM 34, Off Jalan Sukau Kinabatangan, Suanlamba District, 90009 Sandakan, Sabah, Malaysia | 005° 38' 29" N | 118° 10' 45" E | 2,775.05 | 3,143.23 |
| Tunku Estate MPOB License Number: 528340002000 | KM 34, Off Jalan Sukau Kinabatangan, Suanlamba District, 90009 Sandakan, Sabah, Malaysia | 005° 42' 31" N | 118° 10' 48" E | 2,891.48 | 3,203.05 |
| Total | | | | 15,008.00 | 16,785.97 |

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 01 - 05 August 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

| Audit Team | Role/Area of Requirement | Qualification and Experience |
|---------------------------|--|---|
| Valence Shem | Team Leader Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies. | <ul style="list-style-type: none"> - Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia. - More than 9 years of working experience in the oil palm plantation industry. - He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training. |
| Ismadi bin Ismail | Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan. | <ul style="list-style-type: none"> - Holds Diploma in Planting Industry Management from MARA Institute of Technology. - Has 24 years of working experiences with various plantation companies and skills in Best Agriculture Practices (GAP) for plantation. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, OHSAS 18001 Lead Auditor Course, MSPO Lead Assessor Course, and Agriculture Code of Practice. |
| Mohamad Fitri bin Mustafa | Team Member Best Management Practice for mill and estate, continuous improvement. | <ul style="list-style-type: none"> - Graduated in Degree of Agribusiness with more than 8 years working experience in various plantation companies and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). - Involved in ISCC and MSPO auditing since September 2017. |

| Audit Team | Role/Area of Requirement | Qualification and Experience |
|------------|--------------------------|---|
| | | <ul style="list-style-type: none"> - Qualified as Lead Auditor/Auditor for MSPO, RSPO and ISO 9001. - Successfully completed the ISO 9001 Lead Auditor Course and MSPO Auditor Training Course. |

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:

Address:

Email:

Phone Number:

Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
Operations, Technical & Compliance -
Assurance**

Mr. Azrul Wan Azizan
BSI Services Malaysia Sdn Bhd
Level 29, The Gardens North Tower
Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur, Malaysia

**AND /
OR Auditee:**

Mdm. Shylaja Devi Vasudevan Nair
Sime Darby Plantation Berhad
Level 11, Main Block, Plantation Tower
No. 2, Jalan PJU 1A/7
47301 Ara Damansara
Selangor, Malaysia
Tel : +603 7848 4379 (Head Office)



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Tel : +603 9212 9638 ext. 1039
Fax : +603 9212 9639
Email : Azrul.WanAzizan@bsigroup.com

Fax : +603 7848 4356
Email : shylaja.vasudevan@simeдарbyplantation.com

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance